

# PROGRAM OVERVIEW

*Transition to Practice* is intended to provide local bar associations (or corporate or governmental law departments) with the resources they need to adapt, develop, and implement a mentoring program. The forms, timelines, and topics included in this resource guide are mere suggestions based on the feedback and results of the Dallas Bar Association's successful pilot project.

The program is designed to last 12 months, though certainly mentors and the new lawyers they are teamed up with may choose to continue to meet and share experiences. The program is targeted to lawyers in their first several years of licensure, though each bar association can determine specific parameters for participation.

Every other month, a group meeting of all program participants will take place with programming planned around one or more specific mentoring topic. During alternate months, mentors and mentees will arrange to meet in small groups or one-on-one.

